



International Employee Assistance Program

The challenges you face each day can overwhelm you. Your home life, your happiness and your performance at work all can suffer. **We're here to help.** Your International Employee Assistance Program (IEAP) provides support for those everyday challenges and for more serious problems. It's available around the clock anytime you need it.

Features

Assistance and Support

You may be struggling with stress at work, seeking financial or legal advice, or coping with the death of a loved one. Maybe you just want to strengthen your relationship with your family. Your IEAP offers assistance and support for these concerns and more:

- Depression, anxiety and stress
- Substance abuse
- Problems or conflicts at work
- Parenting and family struggles
- Financial or legal issues
- Isolation and loneliness
- Culture shock

Confidential Services

We will not share your personal records with your employer or anyone else without your permission. Information about you and the services you use is confidential in accordance with the applicable laws and regulations.

It's Part of Your Plan

The service is included in your expatriate medical plan. Depending on your needs, there may be a cost for further help. Any costs will be made clear to you, and you are able to decide whether to proceed. Access to the My Wellbeing portal is available at no additional cost. Please refer to your employer benefit plan for further information.